

## **TRAINING INFORMATION**

The YCBA MB previously completed a half day live online workshop-style course with **Community First Yorkshire** called EDI: Beyond Ticking the Box which was a good value option at around £35 per person. This type of course when undertaken as a team is particularly beneficial as it promotes better team cohesion as well as covering the subject matter itself.

Community First Yorkshire publishes its available training sessions on its website.  
<https://www.communityfirstyorkshire.org.uk/learning-events/#courses>

### **Other Live Online Workshop-Style Courses**

The **National Council for Voluntary Organisations (NCVO)** delivers live interactive training designed for charity boards and governance teams. They have two courses currently advertised which both comprise of two half days at a cost of around £95 per person.  
<https://www.ncvo.org.uk/training-events/?filter=equity-diversity-and-inclusion>

#### **Other providers:-**

**Mission Diverse** – Open, interactive workshops delivered online. Typical pricing from £99 per person for live sessions, including Diversity & Inclusion or Unconscious Bias workshops.  
<https://missiondiverse.org/open-courses/>

**Tonic Theatre** – Specialist sessions (often tailored, with creative and practical approaches). Delivered online or in person, suitable for teams wanting deeper engagement.  
<https://www.tonictheatre.co.uk/training/>

**EqualiTeach** - Charity offering interactive EDI training and support. May include workshops, depending on schedule and needs.  
<https://equaliteach.co.uk/>

### **Short Online E-Learning Options**

**HSEDocs** provides an Online Equality, Diversity and Inclusion Certificate for £9.95  
<https://www.hsedocs.com/courses/equality-diversity-certificate/>

- UK/EU accredited, certificate valid for 3 years.
- Approx ~1–1.5 hrs study.
- Bulk price as low as £4.99 per enrolment if you train a group.

Course duration: Between 1 and 1 ½ hrs depending on learning speed.

Course format: Three video training modules, with a multiple-choice section at the end of each module.

Course Content: Covers a wide range of topics including but not limited to legislation, unconscious bias, cultural sensitivity, and effective communication strategies to help individuals tackle issues of discrimination and inequality in the workplace.

#### **Other providers:-**

##### **Commodious Free EDI Diversity Training**

<https://www.commodious.co.uk/products/edi-diversity-training>

- £0 – Free (certificate of completion included).
- Online introductory course.
- Covers basics of equality, diversity, unconscious bias and inclusive behaviour.
- Not formally accredited but useful for awareness raising. Does not cover some key area such as the Equality Act, protected characteristics, direct and indirect discrimination, harassment and victimisation.

##### **Mandatory Training Group part of LearnPac Systems Level 2 EDI Course (CPD Accredited)**

<https://www.mandatorytraining.co.uk/products/equality-diversity-and-inclusion-online-course-cpduk-accredited?variant=7072284999714>

- £7.50 plus VAT per individual
- Online Level 2 EDI training with certificate:
- CPD-accredited Level 2 course.
- Instant certificate (PDF) after completion.

##### **Able Training Hub – Basic EDI Training**

<https://ablehub.uk/courses/equality-diversity-inclusion-edi/>

- From ~£9.95 (cheaper for group bookings)
- Short online training with certificate.
- Focuses on protected characteristics and discrimination avoidance.

##### **Train4Academy EDI Training**

<https://www.train4academy.co.uk/equality-and-diversity-training-course.asp>

- £25 plus VAT per individual
- EDI course with certificate:
- 30-minute online CPD training.
- Includes certificate on completion.
- Covers key legislation (e.g. Equality Act 2010) and inclusivity basics.

##### **Penshaw View EDI Online Training**

<https://penshawview.co.uk/courses/equality-diversity-inclusion-edi-training/>

- Around £30 per person (+VAT)
- Self-paced online course (~60 minutes).
- Certificate upon completion.
- Covers protected characteristics, discrimination, etc.

## **Equality & Diversity UK E-Learning**

<https://equalityanddiversity.co.uk/elearning/>

- £35 per Person
- E-learning (certificate on completion):
- Flexible self-paced modules.
- Discounts for multiple learners.

## **More Comprehensive Online E-Learning Options**

### **Free Level 2 Certificate in Equality & Diversity (Government-funded)**

<https://freecoursesinengland.co.uk/equality-and-diversity/>

- Fully online, funded in England (eligibility criteria apply).
- Accredited Level 2 certificate included.
- Flexible, 6–12 weeks with tutor support.
- 5-10 hours per week.
- Covers key concepts of equality, diversity and inclusion in society, communities and workplace environments.

### **Alternative funded version:**

#### **Living in a Fair and Diverse Society**

<https://freecoursesinengland.co.uk/living-in-a-fair-and-diverse-society/>

- Also Level 2 with the same time commitments